

Minutes

Western Sonoma County Swimmers (WSCS)

Board of Directors Ives Pool

Wednesday, June 15, 2022 at 2:00 PM

Present:

Virginia Anderegg

Ricardo Freitas

Barbara Harris

Linda Hartig

Milo Zarakov

Community attendees - None

A. Review of Agenda for June 15, 2022

No changes to the agenda.

B. Public Comments

There were no public comments.

C. Review and approval of minutes from May 18, 2022

The minutes from the May 18, 2022 meeting were approved as submitted.

D. Reports

President

- Final report completed on uncashed paychecks and submitted to the State. Project closed.

Pool Director's Report

- New chlorinator installation is being finished today, June 15, 2022.
- Staffing now at 53 Lifeguards and Instructors.
- Janitorial position remains open
- Locker room showers are open again
- Pool programs are back to a regular season much like pre-Covid
 1. Aqua aerobics
 2. Swim lessons

Treasurer's Report

- Liabilities for the pool have been reduced by the sum of the forgiven PPP loan.
- At the end of May our net operating profit was in the black. Includes pre-sold swim lessons that have not yet been taken.
- Income and expense ratios this year are comparable to 2019, the last regular year before Covid changes.
- Expenses have increased significantly this year, especially utilities, chemicals, operational materials and salaries.

E. Old and New Business

Update on required Retirement Programs and Ives options.

- Non-profits are now required to have retirement accounts offered to employees. By end of June we need decide how our employees will participate or not participate in a retirement program.
- It was moved and approved that we have a Simple IRA retirement program for eligible employees to be implemented no later than August 1, 2022, in lieu of opting into the CalSavers program.

Sea Serpents Contract

- Sea Serpent contract has not been finalized. We are operating under our last contract until a new contract is approved. Waiting for Sea Serpents to respond to continue contract negotiations.

Archiving Documents

- The board considered options for storing our key documents, including the option that we have an off-site document storage location.
- Documents include at a minimum Board minutes, contracts, financial reports and summaries etc.
- Linda will work with the Ricardo to develop an archival process.

Update on costs

- Our rate structure needs to be examined due to the recent increases in the costs the pool is experiencing. This will be an ongoing agenda item.

Committee to review potential Board Members for 2023

- The two board members not up for election, Milo and Chris, will compose the committee to begin this process.

F. Next Meeting

No meeting in July. Next board of directors meeting is scheduled for August 17,2022 at 2:00 PM

G. Adjournment