

## Minutes

Western Sonoma County Swimmers (WSCS)

Board of Directors Ives Pool

Wednesday, August 17, 2022 at 2:00 PM

### Board Members Present:

Virginia Anderegg

Chris Smith

Linda Hartig

Milo Zarakov

Barbara Harris

Ricardo Freitas, AD

### Community attendees:

Daniel Kjeldsen

Helen Hansel

#### A. Review of Agenda for August 17, 2022

No changes to the agenda.

#### B. Public Comments

None.

#### C. Review and approval of minutes from June 15, 2022

The minutes from the June 15, 2022 meeting were approved.

#### D. Reports

##### President

- Virginia continues to meet with Ricardo weekly
- Virginia is in the process of completing an initial review of personnel manual for the pool. Draft to be distributed to the board within the next 2-3 weeks.

##### Pool Director's Report

- Search for a new Assistant Director/Lead Lifeguard position is ongoing.
- Swim lessons ongoing. More swim lesson participants now than in 2019.
- Ricardo was invited to the Rotary Club related to the Rotary sponsored swim program recently completed at the pool.
- Swim camps have returned as part of summer programs

##### Treasurer's Report

- It is difficult to set a budget as we come out of pandemic. Income was different during pandemic compared to today. It may be another year before we can compare quarters in a "apples to apples" manner.
- Linda to continue working on a draft budget to present to the board.
- We have sufficient funds available for operations

- The deadline for participation by employees who wish to participate in a Simple IRA is in September.
- Donations are down approximately 50% from last year. Donations are a small portion of the total pool income.
- The financial system upgrade is to be completed before end of August. Technical concerns have delayed the implementation.
- Linda to investigate investing a portion of our reserve dollars into CDs. Motion approved to move \$100K in reserves to a system of laddered CDs after Linda updates the board on interest rates.

#### **E. Old and New Business**

- **Committee update for Board Member candidates for 2023**  
Four prospective board members will be interviewed on August 26<sup>th</sup> at the pool.
- Committee to report on recommendations at the September board meeting.
- **Summer Program – Overview and successes**
  1. Full scale summer program ongoing.
  2. Pool is open every day.
  3. New pool chlorinator in place.
  4. Successful set of swim lesson programs completed
  5. Fall swim lessons are scheduled
- **Pool Operations – Management structure**
  1. Goal of having a new Asst Director/Lead Lifeguard by end of September.
- **2022 budget and User Rates for 2023**
  1. Our current pool user rates do not cover our expenses. We are experiencing increased costs for salaries, pool chemicals and utilities. Need an annual estimate of expenses before end of year if we want to change rates for the beginning of 2023. Linda will work on annual budget estimate for the board.
  2. Once budget is formalized, we can address the budget shortfall in terms of the rates we charge pool users.
- **Archiving lves documents – update**  
Linda to present suggestions to the board via email.
- **Ongoing evaluation of operations**  
Items already discussed under other headings
- **Update – Sea Serpent Contract**  
Still waiting for response from Sea Serpents

#### **F. Other Business – None**

**G. Next meeting: Wednesday, September 21, 2022 at the pool.**

**H. Adjourn to closed session with Aquatics Director**

**I. Adjourn to closed session – Board only.**