

MINUTES
Friends of Ives Pool/WSCS
Board Meeting October 13, 2018

In Attendance: Ricardo Freitas, Tim Birnie, Amanda Bratberg, Bruce Reading, Zora Hanson and Linnea Tennison

Minutes: August minutes approved as written.

Presidents Report, Tim Birnie:

Tim has had some discussion with City about final billing for changing room addition and remodel. We have currently spent \$154,000. We had budgeted \$180,000 with a \$9,000 hold back; typically 5% of a contract. The architects fee is approximately \$20,000 and he has not submitted an invoice yet.

Discussion on payments for construction project, what the City of Sebastopol has sent to us for payment and what portion of architects fee we should be responsible for.

Directors Report, Ricardo Freitas:

Memorial for Willow DiCenzo will be November 3rd, from 2:30 to 5 p.m. at the pool. Willow was a frequent swimmer, Gentle Fitness instructor, substitute Water Aerobics instructor and dedicated instructor in the Rotary Club Learn To Swim program. The Rotary Club is having a bench build and we will have a plaque attached in her memory. Will also be collecting donations for a scholarship program for youth swim lessons in her memory.

It has been a good September and first half of October; private swim lessons have doubled. Next month will be starting Water Polo for kids with two different sessions; 5 to 8 year olds, and up to age 13 for better swimmers.

Treasurers Report, Bruce Reading:

Report submitted, Year to Date Through September 2018.
Revenues very close to last year. Appears to be no impact from remodel.

Meeting with City of Sebastopol next Tuesday to find out what our final bill is for construction project is and then we are done.

New Business:

Ricardo passed out Membership Letter. It is scheduled to go out in November.

Ricardo passed out a fees study which the Board had requested he do. Study showed projected wage increases for staff over the next five years to 2022 when the minimum wage will be \$15; what that total labor cost will be to Ives Pool; our current fees and current fees at the other swim centers in Sonoma County.

Board had discussion as to what that fee increase should be and when it should happen. Discussion of what is an appropriate reserve amount and balancing that with our function as a nonprofit. No decision; Board will continue this discussion at future meetings.