

MINUTES

Friends of Ives Pool / WSCS

Board Meeting, June 23, 2014

In attendance: Ricardo Freitas, Tim Birnie, Bruce Reading, Emily Scott, and Liza Prunuske

1. Public Comment

No public comment

2. Minutes

Minutes for April and May were approved.

3. Reports

A. President's Report:

- Tim just returned from vacation so had nothing to report.

B. Pool Manager's Report:

- Ricardo reported that the pool has been, "Packed every day, every moment." With one week left to go in the month, we are already ahead of last year's June sales.
- Swim lesson sign-ups are very high. Ricardo needs four more teachers for afternoon sessions. Kids are coming from Windsor and Santa Rosa as well as the west county.
- The new iPad for the lesson coordinator has been helpful and is saving a lot of paper.

C. Treasurer's Report:

- Bruce presented the financial reports. Revenue is up 4% for the year. Both lap swimming and private lessons are showing strong gains.
- Bruce reviewed the tax returns. Tim as President is also required to review the returns/

4. Old Business

A. Bylaws

Subcommittee will meet before the next meeting and return to the full Board with recommendations.

B. Blocks

Blocks are ordered. They will be installed when the pool closes for maintenance in September.

C. Shower use

The overly-long shower use has abated.

D. EDD status

Ricardo and Tim attended the administrative hearing. The issue is resolved. All contributing employers must pay in proportion to the amount of work they are providing to each employee.

5. New Business

A. Disability rate

Liza will continue researching how other pools and recreational facilities handle rates for disabled users. Many municipal pools offer special rates, but she will look for how other non-profit entities set requirements.

B. Membership

The Board wants to follow up on suggestions from the meeting of pool users in January to increase membership and enliven the membership process. The Board discussed the need to set a target and to clearly identify why membership is important. The Board also discussed adding some benefits to membership to make it more enticing. The bylaws subcommittee will take a first crack at ideas when they meet to discuss bylaw revisions.

C. Aqua Aerobic instructor pay

The Board supported Ricardo in amending the aqua aerobic instructor pay to increase the base payment rate first when 40 or more participants are in the class and again when there are 50 or more participants. Currently there is only a pay increase at 40 or more.

D. Next meeting

The next meeting is tentatively scheduled for August 18 at 6pm at Ives Pool.

Minutes prepared by Liza Prunuske, Secretary.