

MINUTES

Friends of Ives Pool / WSCS

Board Meeting, August 18, 2014

In attendance: Ricardo Freitas, Tim Birnie, Bruce Reading, and Liza Prunuske

1. Public Comment

No public comment

2. Minutes

Minutes for June were approved.

3. Reports

A. President's Report:

- Tim, Liza and Bruce met to discuss recommendations for by-laws revisions.
- Tim and Virginia met to discuss annual calendar.

B. Pool Manager's Report:

- Fall lessons start August 19, first session is almost full.
- The blocks have arrived. Rotary Club is donating the blocks in honor of Pete Hill. Ricardo is working with Rotary Club to get a bronze plaque installed.
- This year swim lessons sign-ups are the highest in the past 4-5 years. Private party use is also very high.
- Private lessons up at least 20% from last year with as many as 28 private lessons/week.
- The hybrid swim time with pool shared between lapswimmers and public swim has been very successful.
- 226 likes on Facebook page.
- Ricardo helped with Tour d'Organics.

C. Treasurer's Report:

- Bruce presented the financial reports. Revenue is up 8% from last year. Family swim, group swim lessons and aqua aerobics are all up.

4. Old Business

A. Bylaws

Subcommittee met. Tim presented a draft of recommended changes. The full board will review the recommendations and vote on them at a future meeting. Recommended changes include:

- Add to election policy, "In the event the number of candidates equals the number of vacancies, no election is necessary and candidates will be deemed elected. If there are fewer candidates than vacancies, the Board may appoint an additional Board member without an election."
- Remove some of the specific guidelines for holding elections from the by-laws and move them into a separate Elections Policy
- Allow Treasurer to delegate some duties to the Executive Director
- Annual Report due date changed from 120 days after close of fiscal year to June 1

The Board also discussed whether it served the organization to continue to hold elections versus having the existing board select new members. Most years, we have the same number of candidates as open seats.

B. Election Schedule

Bruce and Liza comprise the nominating committee this year. Liza will prepare an invitation for members to run and post it this coming week. Bruce and Liza will interview potential candidates the week of September 21 and present recommendations at the Board meeting September 29. If an election is needed, they will immediately prepare election materials. Votes will be counted at the November meeting.

C. Annual Calendar Review

Board members reviewed the annual calendar, made a few suggestions, and agreed that it will be a work in progress. All agreed that it will be very helpful for current and future board members.

5. New Business

A. Transfer of funds from operating account to reserve accounts

Tim moved the transfer of excess funds from the daily operating account to the capital and operating reserve funds. Bruce seconded the motion. All were in favor.

The Board reviewed their earlier policy to save at least 90 days of operating expenses in order to keep a skeleton staff to manage recovery in the event of an unexpected closure due to a catastrophic event such as an earthquake. The Board is targeting \$150,000 in capital reserves to support major infrastructure needs such as an addition to the women's shower room.

B. World Aquatics Conference

Ricardo asked for the Board to cover costs for his attendance at the World Aquatic Conference. The Board reviewed conference materials. Bruce moved to cover registration, travel, hotel, and food costs not to exceed \$1,500. Tim seconded; all approved.

C. Additional repairs during pool closure

Ricardo requested funding to fix the long-broken men's shower and tough up men's locker room painting with epoxy paint. The board voted unanimously to approve up to \$4,000 for the improvements.

D. Items of interest from Board members

Liza reported that she, Sara Schomp, and Sara's savvy helper applied wood sealant and spray lacquer to ready Spike for winter as per our agreement with the Sculpture Jam artists.

E. Next meeting

The next meeting is tentatively scheduled for September 29 at 6pm at Ives Pool.

Minutes prepared by Liza Prunuske, Secretary.